

Elanco UK AH Ltd, Hook Office, Environment Policy

Elanco is a world leader in developing innovative products and solutions that enhance animal health, empowering the people that raise and care for animals. Our Mission and Vision drive everything we do to improve the health of animals, benefit our customers, support our causes and strengthen our communities. Elanco's Healthy Purpose, our CSR programme, advances the well-being of animals, people, and the planet. As a purpose-driven company, Elanco Animal Health is dedicated to giving back to our customers, causes and communities. In 2015, we formed the Global Elanco Diversity and Inclusion Council (EDIC) to be a catalyst for a culture where diversity and inclusion are embraced and leveraged to drive business results.

Elanco UK AH Ltd, Hook office acknowledges that our operations have an impact on the environment from the use of raw materials, emissions to air and water, and waste creation. Our environmental commitment can be demonstrated in our established objectives and goals:

- Compliance with all applicable standards, laws, requirements and regulations
- A commitment to reduce greenhouse gas emissions from our operations with the aim to achieve net carbon neutrality in our Scope 1 and 2 emissions by 2030. This includes the commitment to ending use of internal combustion engines in the company fleet by 2030.
- The identification of all business waste from our local operation and achieving 85 % recycled or reused and zero to landfill.
- Implementing techniques to reduce electricity and paper use by our site.
- Providing 250 days of annual volunteering time, across the UK&I, recorded in the Healthy Purpose Portal by 2025.
- A Commitment to sustainable growth by achieving Investors in the Environment Green accreditation by the end of 2025
- Minimising unsustainable transport use through a travel plan
- Working with suppliers to ensure they acknowledge and decrease the environmental impact of their products and transportation
- Produce an annual organisational sustainability report

We will aim to continually improve our environmental management system through annual reviews and updates, taking into account any changes within legislation, our organisation, and other factors.

We will communicate this policy to our employees and make certain that they are provided with proper training to increase awareness of environmental matters. We will also communicate this policy to interested parties including members of the public through the MyElanco website or when requested. Further information regarding our Environmental Policy and CSR programme can be found at MyElanco. The Elanco HSE department has a designated responsibility for the day-to-day implementation of this policy.

Signed: _____

Date: _____

Matthew Frost

Position: General Manager

